

# CMI Membership Assessment Criteria

This document outlines the assessment criteria used in order to determine the level of CMI membership that can be offered to new applicants or existing members who wish to upgrade their membership.

Membership Grade	Entry Criteria
<i>Affiliate</i>	This grade is for new and aspiring managers who do not yet have a management qualification and have not yet gained 3 years management experience, or for anyone else who has an interest in management
<i>Associate</i>	<p>Requires a management qualification at Certificate, Diploma or S/NVQ level</p> <p>OR a minimum of 3 years management experience which is judged by CMI as commensurate with the qualification.</p>
<i>Member</i>	<p>Requires a degree level qualification or level 5 diploma (Scottish SCQF Level 8) or higher level qualification and 3 years management</p> <p>Or a minimum of 5 years' management experience judged by CMI as commensurate to the qualification.</p>
<i>Chartered Member</i>	<p>Requires a degree level qualification or level 5 diploma (Scottish SCQF Level 8) or higher level qualification and 3 years management experience plus the successful completion of a Charter assessment covering the application of skills and CPD</p> <p>Or those with 5 years management experience prepared to complete or who have already completed a level 5 (Scottish SCQF Levels 8 to 10) or higher level certificate in management with CMI plus the successful completion of a Charter assessment covering the application of skills and CPD</p>
<i>Fellow</i>	Requires a minimum of 10 years' management experience with at least 3 at strategic level
<i>Chartered Fellow</i>	Requires a degree level qualification or above or a level 5 diploma (Scottish SCQF Level 8) in management or higher level qualification, 10 years management experience with at least 3 at strategic level plus the successful completion of a Charter Assessment covering the application of skills and CPD or prior attainment of the Chartered Member grade of membership plus 10 years management

	experience with at least 3 at strategic level
	Or for those with a Level 7 (Scottish SCQF Level 8) or higher level qualification 7 years management experience with at least 3 at strategic level plus the successful completion of a Charter assessment covering the application of skills and CPD

### Routes to Chartered Membership

*\*Please note that upon applying for either Chartered Member or Chartered Fellow grades you will be provided with details of the most appropriate route and cost to achieving this grade according to the circumstances that you outline within your application the table below provides a summary of how the applicable route is established:*

Management Experience	Management Qualification	Route to award	Potential Grade
3 years	Degree level qualification*	Qualified	Chartered Member
3 years	CMI Diploma L5 or above	Qualified Exemption	Chartered Member
5 years	Certificate in management (any awarding body) at level 5 or above	Qualified	Chartered Member
5 years	No management qualification	Experiential	Chartered Member
7 years (of which 3 strategic)	CMI Diploma Level 7 or above	Qualified Exemption	Chartered Fellow
7 years (of which 3 strategic)	Diploma (any awarding body) Level 7 or above	Qualified	Chartered Fellow
10 years (of which 3 strategic)	Degree level qualification at certificate level 5 or above	Qualified	Chartered Fellow
10 years (of which 3 strategic)	No management qualification	Experiential	Chartered Fellow

- \* - Diploma in management at Level 5 or above (Scottish SCQF Level 8)  
 - NVQ or SVQ at Level 4 and above  
 - University degree (BSc or BA) or higher (e.g. MSc, MBA or MA, PHD) with any of the following either at its core or in the course title: Management, Business or Leadership

#### Please note:

*All CMI members are expected to agree to and work within the standards set by the CMI Code of Practice for Professional Managers. Chartered Members and Fellows must also agree to maintain CPD logs in line with CMI requirements and make them available for annual inspection upon request. Management experience will be assessed in line with the National Occupational Standards for Management and Leadership at the point of application or upgrading of membership.*